

Fresenius Medical Care Holdings, Inc. PAC SWEEPSTAKES OFFICIAL RULES

NO PURCHASE OR CONTRIBUTION IS REQUIRED TO PARTICIPATE IN THE SWEEPSTAKES.

OFFER VOID WHERE PROHIBITED. SUBMITTING A SWEEPSTAKES ENTRY BY ANY OF THE MEANS IDENTIFIED BELOW CONSTITUTES ACCEPTANCE OF THESE RULES.

Fresenius Medical Care Holdings, Inc. PAC is the federal political action committee of Fresenius Medical Care. Individual contributions to Fresenius Medical Care Holdings, Inc. PAC are used to support candidates who are running for federal office.

Contributions to Fresenius Medical Care Holdings, Inc. PAC are not tax deductible. Contributions are strictly voluntary and will be used for political purposes. You have the right to refuse to contribute without any reprisal. Making a contribution to Fresenius Medical Care Holdings, Inc. PAC does not increase your chances of winning.

Eligibility: This sweepstakes is open to residents of the continental United States, Alaska, and Hawaii. You must be 18 years of age or older as of the date of entry in order to enter. Offer void where prohibited. Residents of Georgia, Texas, and Minnesota are not eligible to participate in the contest because of state law. Contest is void in Georgia, Texas, and Minnesota.

Sponsor: Fresenius Medical Care Holdings, Inc. PAC located at 801 Pennsylvania Ave, NW Suite 820 Washington, DC 20004 is the “Sponsor” of this sweepstakes.

Duration of Sweepstakes: The sweepstakes begins at 12:01 A.M. EST on April 1, 2026 and ends at 12:01 A.M. EST on May 16, 2026.

Three Methods of Entry: No purchase or contribution is required to participate in the sweepstakes. (1) Individuals who make a contribution to Fresenius Medical Care Holdings, Inc. PAC between April 1, 2026 and May 15, 2026 by following the instructions located at Fresenius.aristotle.com and our payroll form are automatically entered in the drawing. (2) Existing Fresenius Medical Care Holdings, Inc. PAC contributors may enter the drawing by sending an email titled “ENTRY TO SWEEPSTAKES” with the participant’s name, telephone number, and e-mail address to

Nicole.devore@freseniusmedicalcare.com until 12:01 A.M. EST on May 16, 2026 or by personally hand-delivering this same information in writing to Nicole Devore. (3) Individuals who are not Fresenius Medical Care Holdings, Inc. PAC contributors and who do not wish to contribute to Fresenius Medical Care Holdings, Inc. PAC at this time may enter the drawing through the same process outlined above for existing Fresenius Medical Care Holdings, Inc. PAC contributors. Individuals who participate in the sweepstakes by methods (2) or (3) will receive an e-mail confirming their entry and providing a copy of the sweepstakes official rules.

LIMIT ONE (1) ENTRY PER PERSON REGARDLESS OF THE METHOD OF ENTRY USED. All sweepstakes entries become the property of Sponsor. Entries will not be returned. Sponsor is not responsible for entries that are lost, late, corrupted, illegible, incomplete, misdirected, or not otherwise correctly received due to technical, administrative, or human error, including, but not limited to, any software, hardware, computer or networking issues, or any other circumstances – technical or otherwise – beyond Sponsor’s control. At its sole discretion, Sponsor reserves the right to modify, suspend, or cancel this sweepstakes if it appears that the integrity, security, or administration of this process may be called into question.

Prizes: 2 Tickets to Boston Red Sox Game on June 26th (You +1) **The odds of winning depend on the number of qualified entries received.** The tickets shown in any materials promoting the sweepstakes are for illustration purposes only, and the actual tickets awarded to the sweepstakes winner may differ from those shown.

Selection of Winners: The prize winners will be selected in a random drawing from all eligible entries on or about May 16, 2026 to be held at online via Teams. The prize winners will be notified on May 18, 2026 via email. In the event that ownership of an e-mail account is disputed, the prize will be awarded to the individual who is designated as the authorized account holder by the Internet Service Provider or other entity responsible for assigning email addresses for that domain. Failure of the prize winners to respond within 5 business days may result in disqualification and the selection of an alternate prize winner. An alternate prize winner will be selected in the event the prize cannot be awarded to the prize winner drawn.

Prize Restrictions: All prize winners must sign an “Affidavit of Eligibility and Release of Liability” prepared by Sponsor. All taxes in connection with the prize, and the reporting consequence thereof, are the sole responsibility of the prize winner. You are only eligible to receive one prize from Sponsor per calendar year. Delivery of prize will be made in the year 2026.

Limitation of Liability: The winner agrees that Sponsor and its officers, directors, employees and agents, successors and assigns shall have no liability whatsoever for any injuries, losses or damages of any kind resulting from acceptance, possession, misuse or use of the prize. Sponsor makes no warranties – either express or implied – regarding a particular prize’s merchantability or fitness for a particular purpose.

Official Rules/Name of Winners: To receive a copy of these complete rules, send an email to Nicole.devore@freseniusmedicalcare.com. For a list of winners, send an email after May 18, 2026 to Nicole.devore@freseniusmedicalcare.com. Requests for Winners List must be received by May 16, 2026.